



SENIOR PSYCHIATRIST, (SPECIALIST)
CORRECTIONAL AND REHABILITATIVE SERVICES (Safety)

SENIOR PSYCHIATRIST, (SUPERVISOR)
CORRECTIONAL AND REHABILITATIVE SERVICES (Safety)

Final Filing Date: Continuous

OPEN

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER - Equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation.

EXAMINATION BASE OPEN - DEPARTMENTAL FOR:
DEPARTMENT OF CORRECTIONS AND REHABILITATION

WHO SHOULD APPLY Applicants who meet the minimum qualifications as stated below and have not previously tested with the Department of Corrections and Rehabilitation (CDCR) during this testing period. CDCR testing periods for this examination are: **January – June and July – December**. Applications will not be accepted on a promotional basis.

HOW TO APPLY Submit an Examination Application (Std. Form 678) and a Supplemental Application for Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety) and/or Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety) to:

By mail with:	or	In person with:
Department of Corrections and Rehabilitation Selection Services Section P.O. Box 942883 Sacramento, CA 94283-0001 (916) 322-2545		Department of Corrections and Rehabilitation Selection Services Section 1515 “S” Street, Room 522-N Sacramento, CA 95814 (916) 322-2545

NOTE: If you are applying for both classifications, please submit both of the necessary Supplemental Applications and a separate Examination Application for each exam.

If you are personally delivering your application(s), you must do so between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, to the same street address as listed above for the Selection Services Section.

The Supplemental Application for Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety) and Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety) can be downloaded from State Personnel Board’s website at **www.spb.ca.gov** or CDCR’s website at **www.cdcr.ca.gov**, or a copy may be obtained by calling or going to either the address above or one of the institutional personnel offices.

NOTE: Only applications with an original signature will be accepted.

APPLICATION DEADLINE/ REQUIREMENTS Applications will be accepted on a continuous basis. All applicants must meet the education and/or experience requirements for this examination at the time he or she files his or her application.

SALARY RANGE(S)

As of January 1, 2007
Salary for Adult Institutions, Division of Correctional Health Services and Division of Juvenile Justice Only

Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)

Range P: \$18,607.00 - \$22,083.00 Per Month
Range Q: \$19,079.00 - \$22,723.00 Per Month

Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)

Range P: \$19,713.00 - \$22,745.00 Per Month
Range Q: \$20,138.00 - \$23,291.00 Per Month

Additional bonuses are offered as indicated below (as of January 1, 2007) for both Senior Psychiatrist, (Specialist) and Senior Psychiatrist (Supervisor)

- ❖ A pay differential of 3 percent of the base pay will apply to positions in the Division of Correctional Health Care Services, headquarters mental health management and policy development.
- ❖ \$5,000 cash bonus after six months and an additional \$5,000 after 24 months for new hires from outside State service.

As of January 1, 2007
Salary for Division of Adult Parole Operations

Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)

Range A: \$10,473.00 - \$13,686.00 Per month
Range B: \$10,724.00 - \$14,012.00 Per month

Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)

Range A: \$9,985.00 - \$13,686.00 Per month

SALARY RANGE(S)
CONTINUED

Range B: \$10,724.00 - \$14,,012.00 Per month

It is anticipated that positions utilized by the Division of Adult Parole Operations will also receive a pay increase in the near future.

Range A: This range shall apply to incumbents who do not meet the criteria for payment in Range B.

Range B: This range shall apply to incumbents who possess a valid certificate in psychiatry issued by the American Medical Board of Psychiatry and Neurology or the American Osteopathic Board of Neurology and Psychiatry.

An additional bonus is offered as indicated below:

Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety):

- \$2,200 per pay period (Parole Outpatient Clinics).

Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety):

- \$2,200 per pay period (Parole Outpatient Clinics).

BENEFITS

- Deferred Compensation Plans (Savings pool, 401k and 457 plans)
- \$100 Monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (management discretion)
- Pre-tax parking (where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental, and Vision Care Plans (Rural Health Care Equity Program for areas without HMOs)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Safety Retirement (CalPERS) (Exempt from paying into the Federal Social Security System).
- Legal Services
- Employee Assistance Program
- Up to seven (7) days per fiscal year of Continuing Medical Education (CME) leave and reasonable travel time. Additionally, the Department will pay up to \$1,000 for tuition and/or registration fees, books, materials and all other expenses for courses directly related to maintaining licensure.

MINIMUM
QUALIFICATIONS

Possession of the legal requirements for the practice of medicine in California as determined by the Medical Board of California or the California Board of Osteopathic Examiners. (Applicants who are in the process of securing approval of their qualifications by the Medical Board of California or the Board of Osteopathic Examiners will be admitted to the examination, but the Board to which application is made must determine that all legal requirements have been met before candidates will be eligible for appointment.) **and**

Satisfactorily completed specialized training requirements in psychiatry in programs that are either accredited by the Accreditation Council for Graduate Medical Education (ACGME) or certified by the Royal College of Physicians and Surgeons of Canada **AND** by meeting one of the following residency training:

Either I

Completion of a four-year residency program in psychiatry accredited by the American College of Graduate Medical Education (ACGME). **and**

Two years of experience as a psychiatrist in a correctional facility, in a psychiatric outpatient clinic, or in a diagnostic clinic.

Or II

Completion of a broad-based clinical year of ACGME-accredited training program in internal medicine, family medicine, or pediatrics; or an ACGME-accredited transitional year program that included a minimum of four months of primary care; or an ACGME-accredited residency in a clinical specialty requiring comprehensive and continuous patient care. **and**

Three years of postgraduate, specialized residency training in an ACGME-accredited psychiatry program. **and**

Two years of experience as a psychiatrist in a correctional facility, in a psychiatric outpatient clinic, or in a diagnostic clinic.

(Candidates who are within six months of meeting these requirements may take the examination, but they cannot be appointed until these requirements are met.)

EXAMINATION PLAN

This examination will consist of Training and Experience Evaluation (supplemental application) weighted 100%. To obtain a position on the eligible list, applicants must achieve a minimum rating of 70% on the supplemental application. See section titled "How to Apply" for information on where to obtain a copy of the supplemental application and other needed materials.

Training and Experience Evaluation (Supplemental Application) -- Weighted 100.00%

Candidates who meet the "Minimum Qualifications" will have their supplemental application graded. If they pass the examination, they will be placed on an eligible list. **RETURN OF THE SUPPLEMENTAL**

	APPLICATION IS MANDATORY. Candidates who do not return the completed supplemental application will be eliminated from this examination.
EXAMINATION PLAN CONTINUED	SENIOR PSYCHIATRIST (SPECIALIST) CORRECTIONAL AND REHABILITATIVE SERVICES (Safety) Scope: A. Knowledge of: <ol style="list-style-type: none">Principles and methods of psychiatry, general medicine, and surgeryCurrent developments in the field of psychiatry, including developmental disabilities.Principles of neurology.Principles and application of psychiatric social work, clinical psychology, physical therapy, the various rehabilitative therapies, and other health care services.Psychiatric research methods and techniques.Principles, methods, and objectives of training treatment personnel. B. Ability to: <ol style="list-style-type: none">Coordinate and participate in psychiatric researchAnalyze situations accurately and take effective actionMaintain effective working relationships with health care professionals and othersCommunicate effectively. SENIOR PSYCHIATRIST (SUPERVISOR) CORRECTIONAL AND REHABILITATIVE SERVICES (Safety) Scope: A. Knowledge of: <ol style="list-style-type: none">Principles and methods of psychiatry, general medicine, and surgeryCurrent developments in the field of psychiatry, including developmental disabilitiesPrinciples of neurologyPrinciples and applications of psychiatric social work, clinical psychology, physical therapy, the various rehabilitative therapies, and other health care servicesPsychiatric research methods and techniquesPrinciples and practices of personnel managementPrinciples, methods, and objectives of training treatment personnelPrinciples of effective supervision. B. Ability to: <ol style="list-style-type: none">Coordinate and participate in psychiatric researchDirect and coordinate the work of a professional staffAnalyze situations accurately and take effective actionMaintain effective working relationships with health care professionals and othersCommunicate effectively

ELIGIBLE LIST INFORMATION	The resulting eligible lists will be established to fill vacancies for the Department of Corrections and Rehabilitation. Names of successful candidates are merged into the list in order of final scores, regardless of date. Eligibility expires 12 months after establishment, unless the needs of the service and conditions of the list warrant a change in this period.
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POSITION DESCRIPTION AND LOCATION(S)	SENIOR PSYCHIATRIST (SPECIALIST), CORRECTIONAL AND REHABILITAIVES SERVICES (Safety): Under general direction, in a State correctional facility or outpatient clinic in the California Department of Corrections and Rehabilitation or where Department of Mental Health is used as a contractor to provide diagnostic and treatment services, to provide advanced journey level psychiatric services to mentally ill patients; to maintain order and supervise the conduct of inmates or youthful offenders; to protect and maintain the safety of persons and property; and to do other related work. Positions are located in Sacramento only. SENIOR PSYCHIATRIST (SUPERVISOR), CORRECTIONAL AND REHABILITAIVES SERVICES (Safety): Under general direction, in a State correctional facility or outpatient clinic in the California Department of Corrections and Rehabilitation or where Department of Mental Health is used as a contractor to provide diagnostic and treatment services, to supervise physicians and other health care providers giving psychiatric care to mentally ill patients; give psychiatric services to such patients; to maintain order and supervise the conduct of inmates or youthful offenders; to protect and maintain the safety of persons and property; and to do other related work. Positions exist at various locations throughout the state with the Department of Corrections and Rehabilitation.
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GENERAL INFORMATION	
Applications are available at Department of Corrections and Rehabilitation offices, State Personnel Board offices and local offices of the Employment Development Department, and on line at www.spb.ca.gov . The Department of Corrections and Rehabilitation reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revisions will be in accordance with civil service laws and rules and all competitors will be notified. Examination Locations: If this examination requires a written test and/or oral interview, they will be scheduled throughout the State at the correctional institutions and/or parole regions. However, locations of the written test and/or oral interview may be limited or extended as conditions warrant.	

GENERAL INFORMATION, Continued

Eligible Lists: Eligible lists established by a competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional; 2) departmental promotional; 3) multidepartmental promotional; 4) servicewide promotional; 5) departmental open; 6) open. When there are two lists of the same kind, the older must be used first.

General Qualifications: Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination and fingerprinting may be required. In open examinations, an investigation may be made of employment records and personal history.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

ONLY INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES WILL BE HIRED

FOR CURRENT CDCR TESTING INFORMATION CALL (916) 322-2545
California Relay Service for the Deaf or Hearing Impaired: 1-800-735-2929
www.cdcr.ca.gov

THIS CANCELS AND SUPERSEDES ALL PREVIOUSLY ISSUED BULLETINS
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Rev. 6/1/07DG